

Group Health Insurance

The City provides medical insurance to full time employees at **no cost** to the employee. Dependent coverage is also available; the City pays a large portion of this coverage.

Health and Dental

Full time employees are eligible for group health and dental insurance, BlueCross and BlueShield of Alabama (BCBS), through the State Employees Insurance Board (SEIB).

For more information on BlueCross and BlueShield of Alabama, click: <http://www.bcbsal.org/>

For more information on the State Employees' Insurance Board (SEIB) and it's benefits, click: <http://www.seib.state.al.us/>

Click on the following link to download a complete copy of the Local Government Benefits Summary in Adobe Acrobat Reader format: <http://www.seib.state.al.us/2K2/lghip/default.asp>

For more information on the dental benefits, click: <http://www.seib.state.al.us/2K2/lghip/dp.asp>

Vision

Vision benefits are offered through the Discount Vision Care Network and Laser Vision Correction Network through the State Employees Insurance Board (SEIB). *This network is not a Blue Cross Blue Shield service.*

For more information on the Vision coverage: <http://www.seib.state.al.us/2K2/lghip/vp.asp>